

PSDP Nomination Selection Guide for Wave 3

PSDP: Supervising the Supervisors

We are asking that you nominate up to 3 managers for the new **PSDP: Supervising the Supervisors**. This programme will be aimed at current Line Managers of previous participants (i.e. Practice Supervisors) who completed at least 5 teaching days of PSDP on either Wave 1 or Wave 2. Managers who are nominated need to be able to commit to completing the full programme. The programme is made up of:

- **Two days face-to-face teaching** – these will be delivered remotely and will include a mix of:
 - Online teaching and presentations delivered by facilitators
 - Virtual group discussions and networking with other practice supervisors
 - Guided individual study and reflection on learning
- You will also have the opportunity to learn how to facilitate different methods of **reflective group supervision** and experience using these models with peers.
- Up to three one-to-one **individual reflective practice sessions**
- Regular **Learning Needs Evaluations**

Nominated managers should meet the following criteria to ensure maximum benefit to the LA/Trust:

- The person nominated for the manager's programme should currently be the manager of a PSDP practice supervisor(s).
- Individual practice supervisors who attended Wave 1/ 2 may have moved on. As long as the manager is currently supervising at least one practice supervisor they can be nominated for this programme.
- We need to make sure that nominating organisations send the right people on the PSDP: Supervising the Supervisors programme so we will ask you to confirm this when you complete the survey. Please refer to the **Attendance Reporting** email or contact psdpevents@researchinpractice.org.uk if you need further information on previous participants. Should be supported by their organisation to have time away from day to day responsibilities to fully engage in the sessions

PSDP for Practice Supervisors

We are asking that you nominate up to 2 Practice Supervisors for the Generic PSDP in Wave 3. Practice Supervisors are defined by Department for Education as those whose professional role is to support and develop practitioners who are working directly with children and families. These Practice Supervisors may not hold formal line management roles; they may be called 'advanced practitioners', 'consultant social workers', or something similar.

Although the initial programme was aimed at 'newly-appointed' Practice Supervisors – the benefits to those with more experience has been recognised so we are expanding the criteria and content to include Practice Supervisors with **up to 5 years' experience**. The programme is made up of:

- **Six days face-to-face teaching** – teaching is scheduled in two day blocks over a 3-5 month period and will be delivered remotely. Each study day will include a mix of:
 - Online teaching and presentations delivered by facilitators
 - Virtual group discussions and networking with other practice supervisors
 - Guided individual study and reflection on learning
- You will also have the opportunity to learn how to facilitate different methods of **reflective group supervision** and experience using these models with peers.
- Two one-to-one **individual reflective practice sessions**
- Regular **Learning Needs Evaluations**

- After you have completed the programme you have the option of submitting a **self-reflective assignment** reviewing your learning and tracking your development against the programme outcomes.

Nominated Practice Supervisors should meet the following criteria:

- Should have up to 5 years' experience
- Should be able to commit to completing the full programme
- Should be supported by their organisation to have time away from day to day responsibilities to fully engage in the sessions

It is essential that participants are personally willing and supported by their employer to participate in all aspects of the programme.

We only have a finite number of places on Wave 3 and cannot guarantee that everyone will be offered a place. Nominations will be allocated on a first come first served basis and we will endeavour to ensure as equal a regional spread as possible. Nominees who do not receive a place on the course will be placed on a waiting list as places may become available at short notice. For those organisations not able to access places we can offer resources via the [PSDP: Resources and Tools](#) for Practice Supervisors website for staff to use and we can, as long as we have capacity, provide an engagement support offer.

If you have any queries please email psdpevents@researchinpractice.org.uk